

**CITY OF MERRILL
PERSONNEL AND FINANCE COMMITTEE
TUESDAY, MAY 27, 2025 MINUTES
REGULAR MEETING CITY HALL COUNCIL CHAMBERS 6:00 PM**

- I. **Call to Order** Chair M. Caylor called the meeting to order at 6:00 pm.
Present: D2 Alderperson M. Caylor, D4 Alderperson Fermanich, D3 Alderperson Meyer
Present Not Voting: Mayor Hass, City Administrator Akey, City Attorney Hayden, Finance Director Ley, City Clerk Anderson-Malm, D7 Alderperson Weix, Police Chief Bennett, Merrill Community Media
- II. **Approval of the Check Summary Report**
 1. **Discuss and consider approving the check summary report.** - (D3 Alderperson Meyer/D4 Alderperson Fermanich) motion/second approve. The motion passed.
- III. **Consider approving minutes from the previous meeting**
 1. **Minutes from the April 29th meeting.** - (D3 Alderperson Meyer/D4 Alderperson Fermanich) motion/second place minutes on file. The motion passed.
- IV. **General Agenda Items for Consideration**
 1. **Request permission to seek alternative funding/donations to replace the old scoreboard at Athletic Park - Parks & Recreation Commission** - (D4 Alderperson Fermanich/D3 Alderperson Meyer) motion/second approve. The motion passed.
 2. **Discuss Compensation Information** - The committee discussed the provided report with individual names versus the pay range without names. Finance Director Ley researched and found only a few other municipalities published a report with all employees' names and their rate of pay. Following further discussion, (D3 Alderperson Meyer/D4 Alderperson Fermanich) motion/second to provide compensation information for Department Heads and Elected Officials positions to the City's website. The motion passed.
- V. **Monthly Reports**
 1. **Monthly Report - Mayor Hass** - The report was included in the packet. Mayor Hass answered questions.
 2. **Monthly Report - City Administrator Akey** - There were no additional questions.
 3. **Monthly Report - Finance Director Ley** - There were no additional questions.
 4. **Monthly Report - City Attorney Hayden** - There were no additional questions.
 5. **Monthly Report - City Clerk Anderson-Malm** - There were no additional questions.
 6. **Monthly Report - Municipal Court** - There were no additional questions.

7. Consider placing monthly reports on file - (D3 Alderperson Meyer/D4 Alderperson Fermanich) motion/second place monthly reports on file. The motion passed.

VI. Public Comment There was no public comment.

VII. Date and Time of Next Meeting - Tuesday, June 24th at 6:00 pm

VIII. Closed Session

1. The Committee may convene in a closed session pursuant to Wisconsin State Statutes 19.85(1) (e) and (g) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session to discuss; strategies and assign a bargaining team for upcoming Police and Fire union negotiations. - Chair M. Caylor read the closed session language. (D4 Alderperson Fermanich/D3 Alderperson Meyer) motion/second to enter into a closed session. The motion passed on a 3/0 roll call vote. The committee entered into a closed session at 6:20 pm with the following present in addition to the committee members: Mayor Hass, City Administrator Akey, City Attorney Hayden, Finance Director, City Clerk Anderson-Malm, D7 Alderperson Weix, Police Chief Bennett. City Clerk Anderson-Malm recorded the minutes without objection.

The Committee discussed strategies and assigned a bargaining team for the upcoming Police and Fire Union negotiations.

2. Consider approving the minutes from the previous closed session. - No previous closed session minutes were provided. No action was taken.

IX. Reconvene in Open Session

1. The Committee may reconvene in an open session regarding action from the closed session item. - The committee did not reconvene in open session.

X. Adjournment (D3 Alderperson Meyer/D4 Alderperson Fermanich) motion/second adjourn from closed session. The motion passed. The meeting adjourned at 6:48 pm.

Minutes respectfully submitted by City Clerk Anderson-Malm
Minutes are in draft form until approved at the next scheduled meeting.